

OPPORTUNITY SEARCH RESOURCE GUIDE

Below is a list of resources, support organizations and activities to assist youth and young adults in the search for new employment, internship or volunteer opportunities. These are geared towards finding and securing opportunities with a positive social or environmental impact.

IMPACT-FOCUSED OPPORTUNITY SEARCH PLATFORMS

Domestic Platforms

PLATFORM	FOCUS	LINK
<i>Charity Village</i>	Charitable and non-profit organizations	https://charityvillage.com/
<i>Bmeaningful</i>	Impact focused organizations and companies	https://www.bmeaningful.com/
<i>Good Work</i>	Environmental and sustainability focused jobs	https://www.goodwork.ca/
<i>B Corps</i>	Certified B Corporation businesses (legally required to balance purpose and profit)	https://bcorporation.net/directory/jobs-board
<i>Ontario Council for International Co-operation (OCIC)</i>	Opportunities posted by members committed to working for global social justice, human dignity and participation for all.	https://www.ocic.on.ca/opportunities/
<i>Canadian Council for International Co-operation (CCIC)</i>	Opportunities posted by members seeking to end global poverty and promote social justice and human dignity for all.	https://ccic.ca/jobs/
<i>Prospect</i>	Start-up companies	https://www.prospect.fyi/
<i>Your Dream Organizations</i>	Bookmark and regularly check the specific 'Careers' section of your dream organizations	Varies YCI page: https://www.yci.org/get-involved/apply/

International Platforms

PLATFORM	FOCUS	LINK
<i>Idealist</i>	Impact focused jobs, internships, grad programs and volunteering	https://www.idealist.org/
<i>Impact Pool</i>	Global development jobs (note: can create filters for emails with new postings)	https://www.impactpool.org/search
<i>Relief Web</i>	Primarily humanitarian response opportunities	https://reliefweb.int/
<i>DevEx</i>	Global development opportunities and resources. (note: some views require a paid account)	https://www.devex.com/jobs
<i>The Association for Women's Rights in Development (AWID)</i>	Opportunities focused on gender equality, sustainable development and women's human rights	https://www.awid.org/jobs
<i>Next Billion</i>	Development through enterprise sector	https://nextbillion.net/jobs/
<i>Dev Net Jobs</i>	International development and consulting opportunities	http://www.devnetjobs.org/
<i>UN Jobs</i>	Vacancies with UN and other international organizations	https://unjobs.org/ https://jobs.undp.org
<i>UN Career</i>	Vacancies with UN and other international organizations	https://uncareer.net/
<i>Global Jobs</i>	Global professional opportunities	https://www.globaljobs.org/
<i>Working Abroad</i>	Global volunteer and internship opportunities (NGOs, Think Tanks, Government, Private Sector)	https://www.workingabroad.com/
<i>Go Overseas</i>	Various opportunities abroad (travel, teach, intern, etc.). Note: Has a new 'online programs' section for virtual engagements	https://www.gooverseas.com/
<i>International Internships and Volunteer Positions (with costs covered)</i>	Several organizations (including YCI) offer funded international professional volunteering positions for Canadians. Some include remote, e-volunteering.	https://www.yci.org/get-involved/apply/ https://cooperation.ceci.ca/en https://wusc.ca/volunteer/ https://cusointernational.org/ https://www.akfc.ca/get-involved/youth-fellows/

<i>UN Volunteering (UNV)</i>	Create a profile/application for volunteer positions (online and in person) with UN organizations	https://www.unv.org/ https://www.onlinevolunteering.org/en
<i>Volunteer Match</i>	Resource hub and postings for volunteering around the world. Includes virtual volunteering.	https://www.volunteermatch.org/
<i>Your Dream Organizations</i>	Bookmark and regularly check the specific 'Careers' section of your dream organizations	YCI page: https://www.yci.org/get-involved/apply/

Examples of other international sites and specific organizations can be found at [this link](#).

JOB SEARCH SUPPORT ORGANIZATIONS

ORGANIZATION	FOCUS	LINK
<i>Youth Employment Services</i>	Tailored support and resources to support youth job seekers. Includes online trainings, mentorship program, and individual employment services.	https://www.yes.on.ca/ <i>*Different sites for different provinces</i>
<i>YMCA</i>	Click 'see full association list' on the right to find services near you. Provides workshops, consultations, placements, mentorship programs, etc.	https://www.ymca.ca/What-We-Offer/Employment-Services
<i>Colleges/Universities</i>	Most career centers provide comprehensive services to their alumni (resume review, job search support, interview practice, etc.)	Varies
<i>Fee for Service Agencies</i>	Various organizations and individuals offer custom job search support services at a range of fees. The examples listed focus on purpose-driven career paths.	http://footinthedoorconsulting.com/young-professionals/ https://couragecrusade.com/coaching/ https://calendly.com/athari/coaching?month=2020-05
<i>Local Employment Support Agencies</i>	Each city/region will have its own employment services agencies (many with programs tailored to youth). Search for one in your location. Examples: Toronto , Calgary , London/Stratford area , British Columbia	Varies

JOB SEARCH SUPPORT ACTIVITIES

1. Map out your dream job.

- Save all job postings that catch your interest into a folder on your computer (even if you are underqualified).
- Go through the jobs and identify any themes for the type of role/organization that draws your interest.
- Review the job requirements, list out what skills you already have (your strengths) and the ones you don't (your weaknesses).
- Map out strategies to build on your strengths and improve your weaknesses (such as volunteering, taking on new tasks at your current job, or taking online courses in specific areas).

2. Continuing building out and improving your LinkedIn profiles and CVs.

- Remember YCI staff are happy to share opinions and feedback!
- It's also recommended to seek out other feedback from employment support professionals (see above organizations) and others working in your dream sectors/roles.

3. Network, Network, Network!

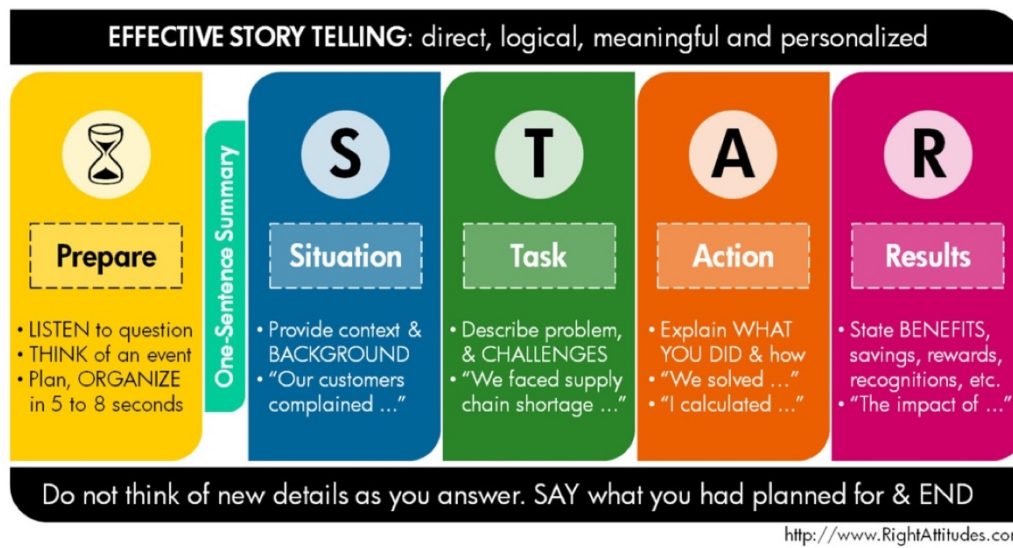
- Send networking 'cold call' messages and complete informational interviews as often as possible – great way to build connections, learn about different roles/organizations/sectors and be inspired by others' pathways.

4. Strategically utilize LinkedIn.

- Building connections and looking up profiles of people at your dream organizations can be instrumental in designing your education and career paths.
- Look at some career paths these individuals took to get where they are today.
- The new roles, organizations, certifications, degrees, volunteer opportunities, etc. that you discover from looking at others' profiles can provide you with ideas of how to best map out your own trajectory.

5. Practice for interviews.

- Keep an inventory of your values, skills and experiences and practice being able to speak to them so you can interview effectively at any time. Write out answers in the STAR (Situation, Task, Action, Result) format to ensure you are comprehensive. See image below for a breakdown of these elements.



6. Attend conferences, webinars, online courses and trainings.

- You will not only build your skill set and add content for your LinkedIn and CV, you will also meet interesting, like-minded people and learn about more organizations – you never know where those connections could lead you!

7. Check out [YCI's Database of Resources and Activities for Youth](#)

- It includes several personality/skills tests to help you develop strong self-awareness and more effectively ‘sell your brand’.
- It also includes various online courses, webinars, blogs and other relevant resources and activities to support your professional development (and wellbeing!).